

## 27-March-2019, Cork and 11-June-2019, Dublin

Our partner, David O'Callaghan, delivered a series of CPD workshops for the ICSA Governance institute on the area of "Board effectiveness and performance beyond the annual evaluation". There was a wonderful engagement with ICSA members in both CPD events who appreciated the practical insights David provided into the typical challenges impacting boards and the best practices high-performing board teams adopt to excel and deliver significant strategic value on behalf of their shareholders and stakeholders.

In the workshop, David also highlighted the critical role of the Company Secretary in supporting the board chair optimise the board's effectiveness and performance in terms of

- being a valued adviser on promoting and sustaining the robustness and efficacy of corporate governance arrangements and practices, and
- by ensuring alignment of the board's oversight focus with the company's strategic priorities and governance considerations through proactive management of board and committee work programmes and agendas; and
- advising and guiding on forum authorities, roles and responsibilities, membership, interdependencies, potential conflicts, operations, performance and effectiveness

